

1 THOMAS R. GILL, ESQ. CSBN 061267
2 THE GILL GROUP, A.P.C.
3 6046 Cornerstone Ct. W., Suite 161
4 San Diego, California 92121
5 Tel: (619) 286-9393
6 Fax: (858) 695-1947

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8 Attorney for Plaintiff
9 GLEN R. HAGEN

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12 **UNITED STATES DISTRICT COURT**
13 **FOR THE SOUTHERN DISTRICT OF CALIFORNIA**

14 GLEN R. HAGEN,
15 Plaintiff,
16 v.
17 NCR CORPORATION,
18 Defendant.

Case No.: 07 CV 2205 DMS (CAB)

**AFFIDAVIT OF THOMAS R. GILL, ESQ., IN
SUPPORT OF MOTION FOR
APPOINTMENT OF GUARDIAN AD LITEM
FOR PROSECUTION OF ACTION
PURSUANT TO FRCP 17(c)**

Date: May 9, 2008
Time: 10:00 a.m.
Judge: Hon. Cathy Ann Bencivengo

19 I, THOMAS R. GILL, ESQ., have personal knowledge of the following facts, and if called
20 upon could competently testify to the following:

21
22 **BACKGROUND**

23 1. I was retained by Plaintiff on July 31, 2006. Upon retention I was informed Plaintiff
24 was undergoing medical evaluations specific to short-term memory loss. I did not notice the same
25 personally. Therefore, my only knowledge was what I was told.

26 2. I was asked to represent Plaintiff both insofar as his applications for disability and
27 with regard to his termination. After investigation, and after many communications with corporate

1 counsel, Timothy R. Butler, Esq., it was determined that Plaintiff would institute suit against
2 Defendant predicated upon California's Fair Employment and Housing Act, specifically disability
3 discrimination.

4 5 FOLLOW-UP

6 3. Throughout the next year, that is, through the end of July 2007, almost
7 imperceptibly, I noticed Plaintiff was forgetting some things we had earlier discussed. It was
8 minimal, but noticeable. Over time, the memory loss became more evident.

9 4. Today, I have found that Plaintiff's short-term memory loss is significant. At this
10 point I am rarely certain that Plaintiff will recall what I've explained. I "test" his memory by asking
11 him to forward information to his wife, Carmen. Subsequently I ask Carmen if Plaintiff has related
12 to her what I've asked him to repeat. Most often Carmen indicates to the contrary.

13 14 RECOMMENDATION

15 5. I am concerned Plaintiff doesn't recall everything that occurs in the present. To me
16 this is a problem because I rely upon my client's knowledge of events transpired to build on that
17 knowledge into the future. I do not think Plaintiff is recalling all the information I need him to
18 remember in order to work with me to the extent necessary for the best interests of his case. I
19 recommend a guardian *ad litem* be appointed, and I certainly recommend it be his wife, Carmen,
20 who is exceptionally competent in every respect.

21
22 I declare under penalty of perjury under the laws of the United States the foregoing is true
23 and correct and that this affidavit was executed on this 7th day of April, 2008, at San Diego,
24 California.

25 s/ Thomas R. Gill, Esq.
26 THOMAS R. GILL, ESQ.
27 THE GILL GROUP, A.P.C.
28 Attorney for Plaintiff
Email: trgill@gillgroupapc.com